

20 April, 2026

# CERTIFICATE

## OF COMPLETION



Proudly Certify :

**Bill Packer**

For completing the course : How to write effective Standard Operating Procedures (SOPs)

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**Thomas De Praetere**  
Course Author

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**Jenny Fairfield**  
Course Reviewer

Certificate ID: 320DDB3-127132E47-3  
028041  
Certificate Expire: Apr 20, 2027  
Evaluation score: 80.00 %  
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